## Agilitas Sports - Equity Policy Statement

Agilitas Sports Ltd recognises the importance of affording equity, equal opportunity and fair treatment to all present and potential employees and members.

Agilitas Sports Ltd aims to ensure that all people, irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation, have a genuine and equal opportunity.

In its relationships with employees, and in its provision of services, It is the aim of Agilitas Sports Ltd not to disadvantage any individual by imposing any conditions or requirements which cannot be justified. Failure to comply may result in disciplinary action being taken.

Advice and training will be given to all those working for or on behalf of Agilitas Sports Ltd.  Direct discrimination is defined as treating a person less favourably than others or would be treated in the same or similar circumstances.

Indirect discrimination occurs when a requirement or condition is applied which, whether intentional or not, adversely affects a considerably larger proportion of people of one race, sex or marital status than another and cannot be justified on grounds other than race, sex or marital status.

**Responsibility**

Agilitas Sports Ltd expects all those acting on behalf of the organisation to adhere to this policy.

In pursuance of this policy Agilitas Sports Ltd reserves the right to discipline any of its members or employees who practice any form of discrimination on the grounds of a persons age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation.